CONSTITUTION

of

NEWLAND CHURCH

WHEAT RIDGE, COLORADO

Adopted by the membership on	

PREAMBLE

In the providence of God, who in his sovereign grace saw fit to establish a new gospel work through the planting of Newland Church on September 10th, 2023, and now, having reached the time of self-incorporation from our sending church, Highland Baptist Church of Westminster, Colorado, we, the members of Newland Church, do hereby covenant together to adopt this constitution as our governing document. We commit to interpret and apply it in a manner that reflects the character of Jesus Christ and brings glory to his name, as revealed in the Holy Bible—our final authority—and as expressed in the Statement of Faith and Covenant of this Church.

ARTICLE I - NAME

The name of this corporation is Newland Church of Wheat Ridge. It is a Colorado nonprofit religious corporation with its principal offices in Wheat Ridge, Colorado.

The Corporation may have such other offices as the Board of Directors may determine or as the affairs of the Corporation may require from time to time (e.g., the Church Board, Elders, Deacons). The Corporation shall have and continuously maintain in the State of Colorado a registered office as required by the Colorado Nonprofit Corporation Act. The registered office may be, but need not be, identical with the principal office in the State of Colorado, and the address of the registered office may be changed from time to time by the Church Board.

The Corporation shall maintain a registered agent (Moderator) in the State of Colorado as required by the Colorado Nonprofit Corporation Act; such registered agent may be changed from time to time as provided in the Colorado Nonprofit Corporation Act.

ARTICLE II - STATEMENT OF FAITH

- We believe in one God—Creator of all, infinitely perfect, and eternally existing in three persons: Father, Son, and Holy Spirit (Deut. 6:4).
- We believe that Jesus Christ is true God and true man, conceived of the Holy Spirit, and born of the Virgin Mary. He lived a perfect, sinless life, died on the cross as a sacrifice for our sins, rose bodily from the dead, and ascended into heaven where, at the right hand of God, He is our High Priest and Advocate (Jn. 1:1,2; Lk. 1:35; Rom. 3:24-25; 1 Pet. 1:3-5; Heb. 9:24; Heb. 7:25; Rom. 8:34; 1 Jn. 1:1-2; 1 Thess. 4:13-18; Rev. 20:6c, 1 Pet.2:22).
- We believe that the ministry of the Holy Spirit is to glorify Christ, convict men, regenerate the believing sinner, indwell, guide, and empower the believer for godly living and service (Jn. 15:26, Jn. 16:8; Rom. 8-9; Eph. 1:13-14; Jn. 14:26; Jn. 16:13; 1 Cor. 12:7; Eph. 5:18).
- We believe that the New Birth (Salvation) and the Baptism of the Holy Spirit occur simultaneously at the moment of regeneration. All believers have been baptized into Jesus Christ by the Holy Spirit making one unified body; because of this, we do not teach a second definite work of grace. As a result of the ministry of the Holy Spirit, His gifts and fruit are to be manifested during this church age (Rom. 6:1-4; 1 Cor. 3:16; 1 Cor. 6:19; 1 Cor. 12:4-11; Eph. 4:4-7).

- We believe the Bible to be the only inspired Word of God, without error in the original, the complete revelation of His will for the salvation of men, and the final authority for all Christian faith and life (2 Tim. 3:16-17; 2 Pet. 1:20-21).
- We believe that man, created in the image of God, fell into sin and is therefore lost. Only through faith in Christ and the regeneration by the Holy Spirit can salvation and spiritual life be obtained (Gen. 1:25-26; Rom. 3:22-23; Rom. 5:12-21; Eph. 1:1-3, 12; Titus 3:5; Eph. 2:8-9).
- We believe that the shed blood of Jesus Christ and His resurrection provide the only ground for redemption, and only those who receive Christ are born of the Holy Spirit and are the children of God (Jn. 1:12; Acts 4:12; Heb. 9:22).
- We believe that the Lord's Supper and water baptism are ordinances to be observed by the Church. Participation in these ordinances is an act of obedience that follows salvation, but is not meant to be regarded as a means of salvation. (Mt. 28:18-20; Rom. 6:1-4; Lk. 22:19).
- We believe that the true Church is composed of all who have been regenerated by saving faith and are united as the body of Christ, of which He is the head (Eph. 1:22-23; Eph. 5:23).
- We believe in the physical and bodily return of our Lord Jesus Christ. This "Blessed Hope" is to encourage and to have a vital bearing on the personal life and service of the believer. As we long for His appearing, believers are called to be confident, ready, and to "stay awake" (Rev. 22:20; Acts 1:11; 1 John 3:1-3; 1 Thess. 4:13-18; Titus 2:11-13; Matt. 24:42-44; 2 Timothy 4:8).
- We believe in the bodily resurrection of the dead, of the believer to eternal joy with the Lord, and of the unbeliever to judgment and everlasting punishment (Mk. 9:43-48; Rev. 20:10-15; Rev. 22:3-5; 1 Thess. 4:13-18).

ARTICLE III - CHARACTER AND PURPOSE

The government of this Church is vested in the body of believers who compose it. It is subject to the control of no other ecclesiastical body.

Newland Church exists to glorify God by proclaiming Christ as Lord in order to make disciples who know God and are equipped to make him known.

Newland's additionally seeks to glorify God by loving Him and obeying His commands through:

- Worshipping Him
- Equipping the saints through Bible instruction and study
- Proclaiming the gospel of Jesus Christ through preaching, personal evangelism, and any other means consistent with the teachings of Scripture
- Encouraging, supporting, and participating in mission work, local, domestic, and international as the Lord allows.
- Encouraging biblical fellowship among believers

ARTICLE IV - FAMILY RELATIONSHIPS AND HUMAN SEXUALITY

Section 1. Statement on Marriage

We believe that the only Scriptural marriage is the joining of one man and one woman (Genesis 2:24; Romans 7:2; 1 Corinthians 7:10; Ephesians 5:22-23).

Section 2. Statement on Human Sexuality

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between one man and one woman. We believe that any form of fornication, adultery, homosexuality, bisexuality, and pornography are sinful perversions of God's gift of sex. We believe that God disapproves of and forbids any attempt to alter one's gender by surgery or appearance (Genesis 2:24; Genesis 19:5,13; Leviticus 18:1-30; Romans 1:26-29; 1 Corinthians 5:1; 6:9; 1 Thessalonians 4:1-8; Hebrews 13:4).

Section 3. Statement on God Given Gender Roles

We believe that men and women are spiritually equal in position before God but that God has ordained distinct and separate functions for men and women in the home and the church. The husband is to be the leader of the home, and men are to be the leaders (pastors and elders) of the church. Accordingly, only men are eligible for licensure and ordination by the church (Galatians 3:28, Colossians 3:18, 1 Timothy 2:8-15, 1 Timothy 3:4-5, 12).

ARTICLE V - MEMBERSHIP

Section 1. Qualifications:

Any person, sixteen years of age and older, who has a personal faith in Jesus Christ as Lord and Savior, who evidences regeneration, who has been baptized as a believer by immersion as a profession of faith in Jesus Christ, who is in agreement with the Statement of Faith and Mission Statement, who desires to be committed to Newland Church as a local body of believers and accepts the obligations and responsibilities that accompany being a member of the local body as expressed in the Church Covenant, and who agrees to submit to the teaching and discipline of the Church, shall be eligible for membership. The Board of Elders may prayerfully approve an alternative form of baptism under very special circumstances.

Section 2. Admission or Denial of Membership

All requests for membership shall be made to a Pastor or Elder. Upon making such requests, the person inquiring shall be given an application for membership, along with a Statement of Faith and Church Covenant contained in the Articles of Incorporation. Once completing an application for membership, the applicant will meet with either a Pastor or Elder to discuss their qualifications for membership as detailed in section 1 above. At the recommendation of a Pastor or Elder, the applicant may then be approved by the Board of Elders for membership. All members must relinquish membership in other churches in order to be admitted into Newland Membership.

If, upon review of an application for membership or after meeting with a prospective church member, the Board of Elders determines that the applicant does not confess Jesus Christ as his or her Lord and Savior, or that there is a lack of evidence of a godly lifestyle, membership shall be denied. The decision made by the Board shall be final and there shall be no appeal to any court from that decision.

Section 3. Duties and Privileges of Membership:

In accord with the duties detailed in the Church Covenant, each member shall be privileged and expected to participate in and contribute to the ministry and life of the church, consistent with God's leading and with the gifts, time, and material resources each has received from God. Only those shall be entitled to serve in the ministries of the church who are members of this congregation; non-members may serve on an ad-hoc basis with the approval of the elders. Notwithstanding, non-members

may serve the church for purposes of administration and professional consultation.

It is the privilege and responsibility of members to attend members' meetings and vote on the election of officers, the annual budget, and on such other matters as may be submitted to a vote by the board of elders.

Section 4. Church Discipline

Any member consistently neglectful of his or her duties, guilty of conduct by which the name of our Lord Jesus Christ may be dishonored, or so opposing the welfare of the church and/or rendering doubtful a profession of faith, shall be subject to the admonition of the elders and the discipline of the church, according to the instruction of our Lord in Matthew 18:15-17. Such discipline should ordinarily be contemplated after individual private admonition has failed.

The purpose and goal of such discipline will be for the repentance and restoration of the sinning party, instruction in righteousness and for the good of other Christians, the purity of the church, our witness before non-Christians, and for the glory of God by reflecting his holy character.

In the discharge of its duties, the Board of Elders shall use kindness, grace, consideration, and Christian love throughout disciplinary proceedings. The accused member shall have the right to present his or her case to the Board of Elders prior to any final disciplinary action. The congregation may ordinarily be notified of actions taken regarding discipline. If the Board of Elders deems it necessary after all prior steps have failed, a member's name may be removed from the membership rolls. All members of the Church Body recognize they are under the spiritual authority of the Church (Hebrews 13:17) and will not have recourse to the decision of the Board of Elders as to any disciplinary action which for all purposes shall be final. If the sinning individual demonstrates repentance, and requests reinstatement before the Board of Elders, then he or she shall, at the decision of the board, be publicly restored to all the rights, duties, privileges, and responsibilities of fellowship and/or membership.

The Members of this church and all other professing Christians who regularly attend or fellowship with this church, agree that there shall be no appeal to any court because of the dismissal or because of public statements to the congregation at the third or fourth stages of church discipline as dictated by Matthew 18.

Section 5. Voting Privileges

The right to vote shall be vested in members who are in good standing on the active member roll.

Membership in this church shall not vest in any church member any proprietary rights in the corporation, but shall only entitle the church member to vote at a meeting of the church members on those matters that the Board of Elders choose to submit to the church membership for affirmation. In such cases, voting privileges are restricted to church members who are in good standing, who are not under any disciplinary action, and who have passed their sixteenth (16) birthday. Membership and voting privileges are non-transferable.

Section 6. <u>Dismissal from Membership</u>

Any member who has been absent from the church for a period of six months, without demonstrating interest through communication or contribution to the church's support, may be declared inactive by the Board of Elders—unless extenuating circumstances, as determined by the Board, warrant continued membership status. Persons declared inactive shall not be counted as members and shall have no rights of membership.

Members may request dissolution of membership, provided such request are made in writing to the Board of Elders, for the purposes of voluntary resignation or to join another church.

The Board of Elders may also dismiss a member due to the conclusion of a disciplinary process, following his or her self-professed apostasy, or because of a repeated and demonstrable factious spirit (Titus 3:10). A member under the process of church discipline as defined by Article 5, Section 4 above forfeits and waives the right to resign from Newland Church. Resignation from membership are possible only by church members who are in good standing and who are not under any disciplinary action.

ARTICLE VI - BOARD OF ELDERS

Section 1. Number and Tenure:

The Board of Elders shall consist of a suitable number of elders, not less than three, to serve the needs of the Church Body. Elders shall be nominated by the board and shall serve for terms of three years each, in a rotating basis so that approximately one-third of the Board will be elected each year. Elders may not serve more than two consecutive terms. An elder's term of office may be terminated by resignation or by dismissal according to the procedures detailed in Article 6, Section 5 below.

Offices appointed and approved by vote within the Board shall be Secretary, Chair, and Vice Chair.

Section 2: Qualifications of Elders:

An elder shall be a male only member in good standing of at least 25 years of age. An elder shall maintain a radiant Christian testimony which is beyond reproach. An elder shall meet the requirements of an elder as found in 1 Timothy 3:1-13 and Titus 1:6-9.

Section 3: Nomination of Elders:

Recommendations to fill the office of Elder shall be requested once a year from all church members. Recommendations shall be considered by the presiding Board of Elders, along with each candidate's necessary qualifications. The board, at its sole discretion, shall add or remove from the list of nominees to select and present a final list of prospective elders publicly before the church. Before presenting this list before the congregation, each elder candidate must be assessed for his fitness (according to the qualifications laid out in 1 Timothy 3), and willingness to serve in the office. Any members intending to oppose the nomination of a candidate for the office of Elders should express their objections to the Elder Board for consideration. After sufficient time has passed since the presentation of prospective elders, an annual vote shall be held for the confirmation or denial of nominees by church's members. Elders must be confirmed by a member vote of two-thirds.

Section 4. Responsibilities of the Board of Elders:

The Board of Elders shall be the governing body of the church and shall serve as the Board of

Directors of this corporation, and legal trustees of the property of the church.

In keeping with the principles set forth in Acts 6:1-6 and 1 Peter 5:1-4, the elders shall devote their time to prayer, the ministry of the word (by teaching and encouraging sound doctrine), and shepherding God's flock. As such, Elders will assist the Pastor/s in fostering spiritual growth and be responsible to the Church for the spiritual welfare of the Church.

Elders shall take particular responsibility to examine and instruct prospective members, examine and recommend prospective candidates for offices, license pastors from among the staff, oversee the work of the deacons and deaconesses and appointed church agents and committees, administer the ordinances of baptism and communion, equip the membership for the work of ministry, encourage sound doctrine and practice, admonish and correct error, oversee the process of church discipline, coordinate and promote the ministries of the church, and mobilize the church for world missions.

Each year the elders shall present to the church an itemized budget. This budget shall be presented for discussion at a regular budget meeting and called up for vote by the members of Newland church at an appropriate time thereafter. The church budget must be confirmed by a vote of two-thirds.

Elders have the authority to hire and fire the Senior Pastor as detailed in Article 9, Section 4. Senior Pastor hiring is subject to the vote of approval by church members in the form of a two-thirds majority.

Section 5. Removal of Elders

An Elder may be removed from office at any regular or special meeting of the board if he is found to be physically or mentally incapacitated or spiritualty unqualified according to the pertinent Scriptural texts. After thorough corroborating investigation by the elders, and in accord with the procedures laid out in Matthew 18:15-18, and 1 Timothy 5:19, and detailed in Article 5, Section 4 "Church Discipline," when an elder has sinned in a manner deemed sufficient to disqualify him from shepherding, the removal shall proceed by two-thirds vote of the elder board. If that Elder has been given the opportunity and refuses to repent from that sin, the removal shall be accompanied by public rebuke and notice shall be made before the church in the manner that the board finds most fitting (1 Timothy 5:20).

ARTICLE VII - OFFICERS

Section 1. Positions:

The officers of this Corporation shall be: Chairman of the Board of Elders, Vice Chairman of the Board of Elders, the Moderator, and the Secretary of the Board of Elders who will be the Corporation Secretary, and any other officers as may be appointed in accordance with the provision of Section 2 of this article.

Section 2. Duties of the Officers:

• Executive Officers:

Executive officers will be chosen annually by, and shall serve at the pleasure of the Board of Elders. Each officer shall hold his office until he shall resign, be removed, or become otherwise disqualified to serve, or until his annual successor shall be elected and qualified. Officers may serve consecutive years at the decision of the board. These offices include:

• Chairman of the Board of Elders:

The Chairman is appointed by the board and shall preside at meetings of the Board of Elders which are to be conducted according to the scriptural principles set forth in Philippians 2:2-8. For purposes of compliance with nonprofit corporation laws, this elder shall serve during his term as the president of the corporation. And shall be an ex-officio member of all committees.

• Vice Chairman of the Board:

The Vice Chairman is appointed by the board. In the absence of the Chairman of the Board, the Vice Chairman will assume his responsibilities. In the absence of the Chairman and Vice Chairman, the Board of Elders shall appoint another qualified and competent elder to assume the responsibilities of Chairman and Vice Chairman.

Moderator

The Senior Pastor shall serve as moderator of the Board of Elders, with responsibilities including working with the Chairman to set the agenda for elder and congregational meetings and convening these gatherings as necessary.

Secretary:

The Secretary shall be the secretary of this corporation. A secretary shall be appointed by the Board of Elders from among the Board to keep, or cause to be kept, a book of minutes with an accurate recording of the proceedings at meetings of the membership and the Board of Elders.

Subordinate Offices:

The Board of Elders may appoint, and may empower the Chairman to appoint, such other officers as the business of the Corporation may require, each of whom shall hold office for such period, having such authority, and perform such duties as are provided in the Bylaws or as the Board of Elders may from time to time determine.

ARTICLE VIII - COUNCILS, COMMITTEES, AND OTHER OFFICES

Section 1. Councils and Committees

To Promote efficient handling of Board matters, the Board may appoint various councils and committees from within its membership, the staff, and from the church at large. These councils and committees shall perform tasks solely in accordance with the duties and with powers specifically delegated by the Board. The general function of councils and committees are:

- a) To bring considered recommendations to the Board concerning ministries.
- b) To provide a wider base of counsel to the Elders having the oversight of specific ministries. All councils and committees shall exist for the period specified by the Board.

Section 2. Deacons and Deaconesses

Deacons and Deaconesses, as the Lord provides, shall be ministers of sympathy, service, and stewardship within the congregation and shall serve at the Board of Elders discretion and appointment. They shall execute their job by aiding the Elders in the general spiritual and physical care of the congregation, thereby freeing the elders to more sufficiently perform the ministries of prayer and the

teaching of Gods' Word. Each year, the Board of Elders will compile, review and, at its sole discretion, confirm or disapprove each of the nominations to the office of Deacon or Deaconess.

The office of Deacon and Deaconess shall be a one-year term and may be served for consecutive terms. Deacons shall consist of church members possessing the qualifications described in 1 Timothy 3:8-13 and Acts 6:3. Deaconesses shall consist of church members possessing the qualifications described in 1 Timothy 3:11 and Titus 2:3-5.

ARTICLE IX - PASTORS (STAFF ELDERS)

Section 1. Number:

The church shall have a Senior Pastor that the Board of Elders may approve and be confirmed by vote by the congregation. The Senior Pastor is an ex-officio member of all Church Boards, Committees, and Councils

Section 2. Qualifications:

Pastors shall be licensed ministers. They shall meet the qualifications of 1 Timothy 3 and be men capable of "rightly dividing the Word of truth" (2 Timothy 2:4).

Section 3. Duties:

• Senior Pastor:

The Senior Pastor of the church shall be the leader of the church in all of its activities and is an exofficio member of all Church Boards. His call shall not be subject to the triennial reaffirmation or to the term limitations set out in Article 4, Section 1, for elders.

The Senior Pastor's responsibilities are to preach the gospel regularly, administer the ordinances, function as a member of the Board of Elders, and performing such other duties as usually pertain to that office, or set forth in the constitution. He will tenderly watch over the membership and spiritual interest of the church, organize and help develop its strength for the best possible service and be administrator of the church organization and operate as the executive officer of the staff. In addition, the pastor shall have the authority to hire and dismiss all staff members with the exception of the firing of an Associate Pastor which shall follow the model dictated in Article 9, Section 4 below. In the absence or incapacity of the Senior Pastor the elders shall assume responsibility for his duties, any of which can be delegated.

He shall remain in office an indefinite period of time subject to the following reservations: the Elders reserve the right to dismiss the pastor-teacher upon giving him one month's written notice of its intention to dismiss as it pertains to all matters other than his own disqualification to continue serving in ministry according to the qualifications of 1 Timothy 3. Termination of employment may be expedited in the case of disqualification from ministry.

Associate Pastors:

Associate Pastors shall operate under the direction of the Senior Pastor and are considered Pastoral Elders. Associate Pastors shall be recognized by the church as particularly gifted and called to the full-time ministry of preaching and teaching

He shall assist the Senior Pastor in the performance of his regular duties and shall perform any other

duties as usually pertain to the office of pastor, or as set forth in the constitution.

Section 4. Calling of Ministers:

• Senior Pastor:

In calling of any man to this position, the same basic process of calling an elder must be followed. In addition, however, the church must be given adequate opportunity to assess the preaching gifts of any potential Senior Pastor and, before being asked to express its judgment, must receive assurance from the elders that, having interviewed the man concerned, they are in no doubt as to his equipping for the office and wholehearted assent to the Statement of Faith and Church Covenant.

Notice of the nomination of a man to be elected to membership and called as Senior Pastor must be given at two Sunday morning services following the nomination, prior to the vote at a member's meeting. The Senior Pastor must be confirmed by a two-thirds vote of the membership of the church and shall serve for an indeterminate term.

The Senior Pastor may be removed from office at any regular or special meeting of the Board of Elders according to the pattern laid out in Article 6 Section 5 "The Removal of an Elder." The dismissal of the Senior Pastor from ministry shall require a three-quarters vote of the Board of Elders for any reason related to his disqualification from ministry or for any other reason indicating his incapacity to fulfill pastoral and executive staff responsibilities. The dismissal of the Senior Pastor is not subject to a vote of dismissal by members of the church.

• Associate Pastors:

Associate pastors must likewise qualify for pastoral ministry as described in 1 Timothy 3, be equipped to serve in the office of pastor, and be in complete agreement to the Statement of Faith and Church Covenant.

Associate Pastors shall be hired by the Senior Pastor to serve in the capacity of ministry directors or assistants. Following a suitable period of evaluation, and when deemed appropriate by both the Senior Pastor and the Board of Elders, an Associate Pastor may be recommended for licensure by the Board of Elders. Such licensure shall be subject to the confirmation of the membership of the church by a two-thirds vote, as consistent with the nomination of an elder prescribed in Article 6, Section 3. Upon confirmation, the Associate Pastor shall be recognized as a pastoral elder and shall hold a seat on the Board of Elders for the duration of his pastoral ministry.

The removal of an Associate Pastor shall be based upon evidence of spiritual disqualification or incapacity to fulfill ministerial responsibilities, as determined by the Senior Pastor and the Board of Elders. Such removal shall require the vote of two-thirds of the Board of Elders, consistent with the procedure set forth in Article 6, Section 5 for the removal of an Elder. Upon dismissal, the individual shall no longer serve as a pastoral elder nor retain membership on the Board of Elders.

• Staff:

Hired with approval of the Senior Pastor.

ARTICLE X - MEETINGS Section 1. Meetings:

Annual Business Meeting:

An annual business meeting shall be held each year at which time nominated elders and the new year's budget shall be presented to the membership. After sufficient time has passed, these items shall be approved by majority of membership vote. The new elders shall assume office at the next scheduled board meeting.

Special Meetings:

Special business meetings may be called by the Pastor or the Board of Elders. Public notice shall be given from the pulpit one week in advance stating in general terms the business to be transacted.

Board of Elders:

Members desiring to present an item to the Board of Elders may do so by contacting the Chairman of the Board one week prior to a regular meeting indicating the subject to be presented and requesting permission to be placed on the agenda.

Section 2. Approvals:

Type of Meeting	Vote Required	
Special Meeting	Majority Present	
Annual Budgetary Meeting	Majority Present	
Calling of a Senior Pastor	2/3 Majority Present	
Board of Elders	2/3 Majority Present	
Licensure of an Associate Pastor	2/3 Majority Present	

ARTICLE XI - CHURCH YEAR

The Church fiscal year shall be from January 1 through December 31.

ARTICLE XII – DISPUTE RESOLUTION

Believing that the Bible commands Christians to make every effort to live at peace and to resolve disputes with each other in private or within the Christian Church (see, e.g., Matthew 18: 15–20, I Corinthians 6: 1–8), the church shall require its members to resolve ordinary civil disputes among themselves according to biblically based principles, without reliance on the secular courts. In the case of criminal activity within the congregation, the State has a God-given responsibility to protect the peace and security of its citizens that should be supported and encouraged. Consistent with its call to peacemaking, the church shall encourage the use of biblically based principles to resolve disputes between itself and those outside the church, whether Christian or pagan and whether individuals or corporate entities.

ARTICLE XIII - RULES OF ORDER

As established by the Board of Elders

ACTICLE XIV – DEVIATIONS OF PRACTICE

If a church member believes the church to be out of accord with this constitution, he or she should inform an elder. When the elders determine that the church is out of accord with this constitution, they must provide a formal and public update to the church at the discretion of the board until the situation is remedied.

ARTICLE XV - AMENDMENTS

Any article or section of the Constitution may be amended by a vote of two-thirds of the members present at any business meeting. Written notice of such amendments shall be given to all active members at least two weeks prior to said meeting.

ARTICLE XVI - OFFICIAL NOTICE

The "worship bulletin" published by Newland Church is the official publication of the congregation and special announcements published therein will meet the public notice requirement of this Constitution.

ARTICLE XVII - ADOPTION OF CONSTITUTION

By the adoption of this Constitution, the membership hereby rescinds all previous constitutions, bylaws, amendments, etc.

ARTICLE XVII – DISSOLUTION

Upon dissolution of this Corporation, the Board of Elders shall cause the assets herein to be distributed to another Corporation with purposes similar to that identified in Article II and Article III of this constitution.